

## Having Read and reviewed the By-Laws

**WE THE UNDERSIGNED FIRM** do hereby make application for Membership as an Associate Member of the Ironworker Employers Association of Western Pennsylvania and agree to abide by the By-Laws, Rules and Regulations of the Association.

We further agree to relinquish all bargaining rights with members of Local Union No. 3 of the International Association of Bridge, Structural and Ornamental Ironworkers, as they may apply. (*This requirement is waived if the Member Applicant is a qualified Non-Bargaining Member per the Association By-Laws.*)

An Application Fee of One Hundred (\$100.00) Dollars for all new memberships will apply, with annual dues of Three Hundred (\$300.00) Dollars.

| Business Address:              |             |
|--------------------------------|-------------|
|                                |             |
|                                |             |
| Phone Number:                  | Fax Number: |
| E Mail:                        | Web Site:   |
| Representative to Association: | email:      |
| Alternate:                     | email:      |
|                                | Title:      |

Note: "Dues to the Ironworker Employers Association of Western Pennsylvania, Inc. are not tax deductible as charitable contributions. However, they may be tax deductible as ordinary and necessary business expenses."

The Revenue Reconciliation Act of 1993 requires the Ironworker Employers Association of Western Pennsylvania, Inc. to inform its members of the amount of individual yearly dues allocable to nondeductible lobbying expenses. Please note that since the IWEA does not participate in lobbying activities, this amount is 0%.

Revised 7/01/2014